

CELEBRATE

LIFE



AYER

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## EDITORIAL NOTES

We are thrilled to feature the latest edition of AYER Newsletter 2023. In this issue, we've curated a diverse range of articles and features to keep you informed, inspired, and engaged. As you peruse through these pages, here are a few points to keep in mind:

**1.Diverse Perspectives:** Our team has included a variety of viewpoints and sharing in this newsletter. We believe that a diverse perspective enriches our understanding of LIFE and encourage thoughtful discussions.

**2.Reader's Contribution:** We love hearing from our readers! If you have a story, an idea, or a piece of news you'd like to share with our community, don't hesitate to reach out. Your contributions make this newsletter more dynamic and relevant.

**3.Feedback Matters:** Your feedback is invaluable to us. If you have any suggestions, comments, or ideas for improvement, do contact us. We're constantly striving to make this newsletter better and more tailored to your interests.

Thank you for being a part of the AYER community. We hope that you will find this edition insightful and enjoyable. Happy reading!

Warm regards

Editor

# 112<sup>th</sup> ANNUAL GENERAL MEETING

We are excited to provide you with a summary coverage of the event.

**1. Chairman's Address:** Our esteemed chairman, Mr Lim Kee Choon, addressed and welcomed the shareholders to the AGM. Present were the members of the Board namely; Tan Sri Datuk Yong, Mr Lim Ke Hun, Ms Lim Wan Yee, Dr Chin Yoong Kheong and Tan Sri Arpah binti Abdul Razak. The physical session provided an excellent opportunity for the members of the Board to interact with our shareholders.

**2. Annual Report - Financial Snapshot:** The financial performance of the organization over the past year provided a transparent overview of the fiscal health, performance and the organization's financial stability. A net dividend of 20 sen per share was declared as compared to 10 sen per share in the previous year.

**3. Key Achievements:** The milestones and accomplishments achieved over the past year by the Plantation, Property and Corporate divisions reflect the hard work and dedication of our staff, stakeholders, and partners, showcasing the tangible impact we've achieved as a Team.

The organization won 3 property awards in 2022:

- The Malaysia Developer Awards (MDA) 2022 under the Top-of-the-Charts, Top 10 (for market cap below RM1bil category - by The Star and FIABCI Malaysia. Ranked 5<sup>th</sup> position.
- The Edge Centurian Club 2022 - Highest returns to shareholders over 3 years. Ranked 2<sup>nd</sup> position under the property sector.
- The Edge Property Excellence Awards 2022 - Top 30 category

**4. Governance:** The organization continues to focus on creating sustainable value, growth and success by embracing Environment, Social and Governance throughout our collaborations and commitment to drive positive change and impact.





# AYER'S ANNUAL DINNER 2023

With the theme “Hollywood Glamz”, AYERians came decked in suits and glittering gowns for a night of fun, lucky draws, performances and food fest.

It is truly an evening of accolades and connections at our Annual Dinner, where achievements are celebrated, bonds are strengthened, and memories are made.



# AYER'S TOWNHALL 2023

The mid-year townhall session is a comprehensive and inclusive gathering that brings together employees from all levels and departments. The employee satisfaction survey findings were presented as well. The townhall session serves multiple purposes, creating an environment that fosters open communication, transparency, and shared understanding.





## MYTC - MEOA CONDUCTORSHIP PROGRAM 2023



AYER Group continues to embrace our Societal Purpose of helping others 'Celebrate Life' through providing career opportunities to the youth segment.

2 graduates and 2 trainees from the MYTC - MEOA Conductorship Program joined Gali Estate team. As part of AYER's CSR initiatives, the company sponsored the program to provide the opportunity for students and graduates from marginalised communities to learn and acquire new skills in the plantation industry. Societal Purpose enables the AYER Group and its people to help others to 'Celebrate Life'.



# STAY TUNED

## MORE EXCITING NEWS COMING SOON



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