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EDITORIAL NOTES

Dear Readers,

Welcome to the latest edition of AYER Newsletter. We are excited to share with you the latest happenings and updates that showcase our vibrant and thriving community and employee engagement.

In this edition, let's relive the joy of having team bonding over a lunch. Afterall as Malaysians, 'dah makan?' is a way to engage with others. Team building via sports provided the much needed excitement towards healthy competiton and teamwork at of our recent laser tag activity. Not to forget the festive celebration giveaways and The Edge's TEPEA 2023 award.

As we are approaching a brand new year in just a few weeks, let's continue to 'celebrate life' with the growth of our communities, friendships and knowledge that we've gained together.

Happy reading and do share your thoughts with us.

Warm regards,

Editor















EMPLOYEE ENGAGEMENT ACTIVITIES

AYER organized 2 luncheons with our People; one with the Property Division team and another session with our Corporate team.

The informal setting allowed for open conversations, promoting a positive work culture of enhancing team work, fostering friendships and cheers. Such initiatives contribute significantly to team morale and creating a supportive atmosphere of work and play!

Through exchanges of stories, experiences and laughter, the luncheon served as an invaluable occasion for our People to 'Celebrate Life' at work.









DEEPAVALI CELEBRATION WITH A FOCUS ON SOCIETAL PURPOSE

As part of AYER's societal purpose initiative, we proudly supported United Voice ("UV") by purchasing the cookies that is baked by the UV members as part of our Deepavali giveaways to our People.

The contribution of our support goes beyond the delicious treats, as we help to provide a sense of Purpose in the lives of the UV members.

United Voice has been an advocate to reduce the isolation of people with learning disabilities (Down Syndrome, Autism, Attention Deficit Disorder, Global Development Delay and Cerebral Palsy) by giving them the tools and experience to work, socialize, and take control of their lives so they too can contribute to society







TEAM BUILDING AT GALACTIC LASER, SUNWAY PYRAMID

AYER took team building to a new level with a thrilling laser tag event at Galactic Laser Tag in Sunway Pyramid. The action-packed games provided our People with an exciting opportunity to collaborate, strategize and strengthen team dynamics.

Amid the glow-in-the-dark battleground, colleagues engaged in friendly competition, fostering teamwork and communication skills. This unique team-building experience not only promoted a sense of unity but also added an element of fun and excitement.











THE EDGE PROPERTY EXCELLENCE AWARD 2023

AYER has been recognized with The Edge Property Excellence Award (TEPEA 2023). This prestigious award highlights our dedication to excellence and innovation in the property industry.

We are proud to be part of the Top 30 property development companies in Malaysia. This award motivates us to continue to strive for excellence in every endeavor.

For the overall breakdown of AYER's ranking, do peruse the list as follows:

- 24th Place for Qualitative Overall Top 30
- 23rd Place for Qualitative Product Quality
- 25th Place on Qualitative Innovation & Creativity.
- 29th Place on Qualitative Value Creation
- 30th Place on Qualitative Image
- 17th Place for Quantitative Overall Top 30

Once again, thanks to our Property Division Teams and the Departments that had played a role in making this award recognition a reality, as we continue to help our communities at Bukit Puchong to 'Celebrate Life.'



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FOR MORE EXCITING NEWS IN OUR NEXT NEWSLETTER



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